



NEXT STEP SUMMER STAFF 2017



www.nextstepministries.com

Internship Overview

Who We Are

Next Step Ministries is committed to helping students grow closer to Christ through a life-changing, weeklong mission trip. Students have the opportunity to work on challenging construction projects and come alongside inspiring community leaders, meeting the true needs of the community. Each project is picked with an unwavering commitment to partnering with and empowering families, schools, and the local church. These projects are a part of a much larger vision of transformation producing real, sustainable change within a community. We work on these projects week after week, year after year, so students know they're part of a real change.

In the evenings students participate in evening programming, which includes interactive messages, creative video teachings, and powerful worship music encouraging them to dig deeper and take the next step in their faith. In the process, students create unforgettable memories and friendships while worshipping and growing together in God's name.

What We Do

Next Step leads sustainable building projects in multiple communities around the world, addressing the greatest needs in each community. Our work is only possible through deeply rooted partnerships with community members, missionaries, and the local church. These projects significantly impact the physical lives of each family we work with, while enabling us to build relationships and love like Christ calls us to in the process. For nine weeks during the summer, you will lead one-week life-changing mission trips in a single community for junior high and high school students from across the country.

What is a Next Step Internship?

A Next Step Internship gives you the unique opportunity for hands-on experience in leading missions while growing in a specific area related to your field of interest. If you are a Team Leader, you will gain invaluable leadership skills from learning to lead a team of your peers. Emcees will gain experience speaking in front of hundreds of students 6 nights a week! Worship teams will have the opportunity to facilitate evening services each day, through creative set lists and powerful music. With this incredible hands-on experience comes the beauty of building relationships: relationships with the team you will serve on, the community you will partner alongside, and the churches you will serve with. You will be humbled by the responsibility, challenged by the tasks in front of you, and transformed as you experience and share the love of Christ by becoming His hands and feet.

There is no hiding it; a summer on Next Step Staff is a challenging one. There is little sleep, and no down time, it's a 24/7 job that will require everything in you. But if you are ready to really push yourself to live in true community and learn to humbly serve the way Christ calls, then this is for you!

Community Partnerships: Where We Serve

City Mission Trips

Colorado Springs, CO
Milwaukee, WI
Los Angeles, CA
Madison, WI

Rural Mission Trips

Fairbanks, AK
San Augustine, TX
Braxton County, WV
Lorain County, OH
Lexington County, SC

Reservation Mission Trips

Crownpoint, NM
Pine Ridge, SD

Disaster Relief Mission Trips

Joplin, MO
Moore, OK
Long Island, NY

International Mission Trips

Fond Blanc, Haiti
Sumpango, Guatemala

Positions & Requirements

Team Leader

Paid Position

Support Raising Required

Employment Dates: May 19th, 2017 – August 9th, 2017

Job Position

As Team Leader you will have the opportunity to lead a team of 8-10 Summer Staff members and oversee nine weeks of mission trips. In addition to the on-site leadership, you will be responsible for working with youth leaders prior to their arrival on site. You will also have the opportunity to build and develop relationships with community members. A Team Leader's ultimate responsibility is to ensure the trip runs smoothly and each church has the best week possible.

Pre-Summer Job Responsibilities

- Participate in Online Team Leader Training - April 15th & 16th
- Team Leader Training Weekend in Madison, WI – May 19th – 21st

Summer Job Responsibilities

- Maintain contact with youth leaders prior to their trip
- Lead Summer Staff team
- Work with youth leaders to create crew assignments
- Maintain budget with integrity
- Submit weekly expense reports
- Maintain healthy relationships with community members
- Participate alongside students at work projects daily
- Participate in daily devos and nightly worship

Position Requirements

- Previous Mission Experience
- Previous Leadership Experience
- Previous Next Step Experience preferred but not required
- CPR Certification Required

Positions & Requirements

Assistant Team Leader

Paid Position

Support Raising Required

Employment Dates: May 22nd, 2017 – August 9th, 2017

Job Position

As the Assistant Team Leader you will be involved in all areas of running the site and in charge of many of the logistics, schedules, transportation, shopping, food, cooking and maintenance of the facilities.

Job Responsibilities

- Submit food order and coordinate grocery shopping
- Keep detailed inventory of food
- Be responsible for supplies (such as cleaning, admin, etc.)
- Coordinate details of the free day (transportation, costs etc.)
- Oversee breakfast and dinner preparation
- Responsible for the set up of brown bag lunches
- Oversee the student crew jobs
- Participate alongside students at work projects daily
- Participate in daily devos and nightly worship

Position Requirements

- Previous Mission Experience preferred
- Previous Leadership Experience
- Experience or knowledge of cooking
- CPR Certification Required

Positions & Requirements

Emcee

Paid Position

Support Raising Required

Employment Dates: May 22nd, 2017 – August 9th, 2017

Job Position

As the Emcee you will be the face and voice of Next Step programming. You will work closely with the Worship Leader to ensure worship and programming flow smoothly. With high energy, you will Emcee the evening programming, ensuring smooth transitions. You will also deliver small personal stories to supplement the video series.

Job Responsibilities

- Oversee nightly programming
- Lead the welcome, transitions, and nightly announcements
- Lead Yay Gods
- Responsible for facilitating morning and afternoon devotionals
- Oversee footnote station
- Oversee experiential elements such as foot washing and Thursday night activities
- Responsible for all slides related to talks (bible verses, photos etc.)
- Participate alongside students at work projects daily
- Participate in daily devos and nightly worship

Position Requirements

- Previous Mission Experience
- Previous Leadership Experience
- Experience in teaching or public speaking
- Experience working with youth
- CPR Certification Required

Positions & Requirements

Worship Leader

Paid Position

Support Raising Required

Employment Dates: May 22nd, 2017 – August 9th, 2017

Job Position

As the Worship Leader you will oversee and develop the Worship Team, and lead students in nightly worship. You will work closely with the Emcee on all musical elements of the nightly programing, as well as the Media Tech on all logistical transitions and sound. You will work with youth leaders each new week to understand the worship experiences students are familiar with in order to create an atmosphere conducive to worship. This includes facilitating worship for multiple denominations throughout the summer and learning to engage people with various backgrounds in worship theology. You will lead 54 nights of evening programming in one summer.

Job Responsibilities

- Train and develop Worship Team Members
- Maintain weekly contact with a full-time Worship Coordinator
- Oversee weekly set selection
- Submit weekly set lists to a Worship Coordinator
- Responsible for all worship slides on Pro Presenter
- Facilitate nightly rehearsals for worship
- Organize set up and sound check daily
- Coordinate daily with the Emcee and Media Tech to ensure an effective flow of nightly programming
- Participate alongside students at work projects daily
- Participate in daily devos and nightly worship

Position Requirements

- Previous Missions Experience preferred but not required
- General worship leading experience
- Experience leading worship rehearsals and practices
- Experience leading and developing a worship team (i.e. creating set lists, leading a band)
- Experience leading worship both vocally and instrumentally
- Familiarity with sound equipment and Mac computers preferred but not required
- CPR Certification Required

Positions & Requirements

Worship Team Member

Paid Position

Support Raising Required

Employment Dates: May 22nd, 2017 – August 9th, 2017

Job Position

As a Worship Team Member you are responsible for leading students in nightly worship. This provides a chance for you to grow and develop in your personal area of expertise of worship (vocally, instrumentally, etc.) You will work within a team of 3-5 musicians, and are expected to contribute to a positive and healthy worship team dynamic. You will also have the opportunity to serve as a spiritual mentor to students and facilitate positive conversations throughout each day. You will help to facilitate 54 nights of evening programming in one summer.

Job Responsibilities

- Lead nightly worship under the direction of the Worship Leader
- Work with the team on set selection
- Attend daily practices and run-throughs
- Attend set up and sound check daily
- Develop in your area of expertise (leading vocally, instrumentally)
- Participate alongside students at work projects daily
- Participate in daily devos and nightly worship

Position Requirements

- Previous Missions Experience preferred but not required
- Experience Leading Worship
- Experience playing in a band
- Familiarity with sound equipment and Mac computers preferred but not required
- CPR Certification Required

Positions & Requirements

Media Tech

Paid Position

Support Raising Required

Employment Dates: May 22nd, 2017 – August 9th, 2017

Job Position

The Media Tech is responsible for all media during the nightly worship. You will run Pro Presenter, as well as manage the lights, the sound, and any other creative elements of the evening program. You will also film and edit video during each week. Your role is to ultimately coordinate with the Emcee and Worship Leader on a daily basis, ensuring that all transitions and the overall flow of evening program, runs smoothly.

Job Responsibilities

- Work with Emcee and Worship Leader to effectively run all Pro Presenter presentations for evening programing
- Responsible for mixing sound and operating the soundboard during evening programing
- Facilitate and oversee all transitions and the overall flow of nightly worship
- Film students working and worshipping throughout the week
- Edit and create a weekly recap video from all film footage that was taken

Position Requirements

- Previous Missions Experience preferred but not required
- Familiarity with Pro Presenter preferred but not required
- Familiarity with sound equipment and Mac computers preferred but not required
- Familiarity with video editing software preferred but not required
- CPR Certification Required

Positions & Requirements

Community Coordinator

Paid Position

Support Raising Required

Employment Dates: May 22nd, 2017 – August 9th, 2017

Job Position

As Community Coordinator you will have the opportunity to facilitate long-term relationships between incoming mission teams as well as the Summer Staff team, with local community partnerships. Each week, you will work directly with various organizations, nonprofits, and local churches to coordinate community engagement and development activities. Your job is to create a healthy and dynamic balance between the experience each mission team has in the community (opportunity for increased awareness, learning, and cultural engagement), with standards of empowerment, sustainability and local leadership within the community.

Job Responsibilities

- Work within a team of 8 – 10 other Summer Staff members to effectively facilitate weeklong mission trips.
- Maintain strong contact and develop thriving relationships with community leaders and local partnerships throughout the duration of the summer.
- Work with the Team Leader and incoming Youth Leaders to coordinate weekly involvement and engagement with the community.
- Facilitate student involvement and integration within partnering organizations each week.
- Advocate for the community over the course of the summer in the way the Summer Staff and mission teams interact and engage with the community.
- Integrate Christian Community Development principals into the workweek.
- Enhance effectiveness of short-term mission work (locally-led projects, empowerment, sustainability).
- Facilitate daily prayer for the community amongst the Summer Staff and incoming youth groups.
- Create standards and track development within the community during the duration of the summer.
- Participate alongside students at work projects daily.
- Participate in daily devos and nightly worship.

Position Requirements

- Previous Missions Experience
- Previous Leadership Experience
- Experience or Education in Community Development
- Previous Next Step Experience preferred, but not required
- CPR Certification Required

Positions & Requirements

Flex Staff

Paid Position

Paid Travel

Support Raising Required

Flex Staff Positions Offered: Worship Leader OR Construction Manager

Employment Dates: May 22nd, 2017 – August 9th, 2017

Job Position

As Flex Staff, you will be a support to various teams in various communities throughout the summer. Whether your skills are in construction management or worship leadership, you will have the opportunity to fill in where your particular gifts are needed. *You will begin the summer at one of Next Step's locations.* As the summer continues, you will relocate to different communities dependent on need and situation. This may be a result of a large week on site, or because a staff member came down with a sickness. Your job is to be flexible!

At any point during the summer, Flex Staff may be permanently placed with a new team to fill an open position.

Job Responsibilities

- Support each team with spiritual encouragement
- Embrace a servant attitude in various locations and with various teams
- Fill in wherever needed within your relevant skill set, specifically pertaining to each new site
- Maintain healthy relationships among staff members
- Adapt to new team dynamics quickly and cohesively
- Participate alongside students at work projects
- Participate in daily devos and nightly worship

Position Requirements

- Previous Missions Experience
- Previous Leadership Experience
- Previous Next Step Experience preferred but not required
- CPR Certification Required
- Wiling to travel

What is a Next Step Construction Internship?

A Next Step Construction Internship gives you the unique opportunity for hands-on experience in managing construction projects. Selecting over fifteen projects in a summer, drawing plans, and estimating materials, the responsibility you are given will be an incredible opportunity. As part of the Construction Team you will be able to take the things you have learned in school and apply them directly to the mission field. Your skills and direct efforts will provide a new home for a family living without heat, or a safe wheelchair ramp for someone with a disability. This summer you will continue to build upon your foundation of construction knowledge, and be pushed to apply your construction skills in a way that is unlike any other internship or co-op within this field. You will come away from the summer with a better understanding not only of construction, but also of missions and youth ministry in general. You will be humbled by the responsibility, challenged by the tasks in front of you, and transformed as you experience and share the love of Christ by becoming His hands and feet.

There is no hiding it; a summer on Next Step Staff is a challenging one. There is little sleep, and no down time, it's a 24/7 job that will require everything in you. But if you are ready to really push yourself to live in true community and learn to humbly serve the way Christ calls, then this is for you!

Positions & Requirements

Construction Manager

Paid Position

Employment Dates: May 19th, 2017 - August 9th, 2017

Job Position

As the Construction Manager, you are responsible for overseeing all construction projects that take place in the community you are serving with. You will work closely with our full-time Construction Coordinators, and local full-time staff in the community on project selection and proper project setup. You will also oversee estimating, purchasing, and budgeting procedures for all aspects of the construction. With that, you will be directing and leading 2-3 other construction team members as well as volunteers, to properly complete all projects. Your ultimate responsibility will be to ensure all building projects are running smoothly for the summer.

Pre-Summer Job Responsibilities

- Construction Manager Training Weekend in Madison, WI – May 19th – 21st
- Begin contact with Next Step Construction Team

Summer Job Responsibilities

- Support and direct Construction Team Members
- Maintain a positive working relationship with a full-time Construction Coordinator
- Update Construction Coordinator about the status of each project through weekly inspections, phone calls, and email communication
- Work with Construction Coordinator to design and draw plans for individual projects
- Create bill of materials list and purchase/order materials
- Maintain a construction budget with integrity
- Maintain and update an Electronic Job File including project process documentation and weekly bill of materials
- Train and empower non-construction staff to lead projects
- Allocate budget to projects according to need
- Utilize and place skilled volunteers among crews and projects
- Maintain Next Step safety standards
- Participate alongside students at work projects
- Participate in daily devos and nightly worship

Position Requirements

- Obtaining a BS in Construction Management or related field preferred but not required
- Field experience required
- Experience in managing a work site
- Previous experience in a leadership position
- Experience in Missions preferred but not required
- CPR Certification Required
- Access to a smartphone or tablet preferred but not required

Positions & Requirements

Construction Team Member Co-Op

Paid Position

Employment Dates: May 22nd, 2017 – August 9th, 2017

Job Position

As a Construction Team Member you will have the opportunity to lead students in various work projects within the community. This position will focus on individual project foreman duties with opportunities for participating in management responsibilities, such as estimating and designing projects.

Job Responsibilities

- Lead teams of students through the building process
- Teach students the necessary skills to complete a project
- Assist Construction Manager in designing and drawing plans for projects, estimating, creating bill of materials, and purchasing and delivering materials
- Assist Construction Manager in maintaining an Electronic Job File
- Assist Construction Manager in completing weekly project inspection forms
- Maintain Next Step safety standards
- Participate alongside students at work projects
- Participate in daily devos and nightly worship

Position Requirements

- Obtaining a BS in Construction Management or related field preferred but not required
- Field experience on the work site preferred but not required
- Previous experience in a leadership position preferred
- Experience in Missions preferred but not required
- CPR Certification Required
- Access to a smartphone or tablet preferred but not required

What makes Next Step Summer Staff different?

We know there are a lot of summer internships and co-ops out there for you, but we feel confident stating that you won't find another one like ours. As a part of staff, you will change lives... and as a result, your life will be changed. We've watched it happen summer after summer.

Our Programming

Our programming is designed to invite students into a real relationship with Christ. Students are encouraged to step out boldly in their faith, and as a Next Step Summer Staff, you get the opportunity to walk alongside each student and see these changes first hand. So whether you are teaching, leading worship, working ProPresenter, or joining in worship with the students, you will move and be moved by God each evening and throughout each day.

Our Projects

Next Step was created with the intentions and commitment to serve alongside communities in a way that is dignifying to those living there. We strive for each project to be a partnership. Whether we are building an entire new home for a family, putting a new roof on a house, flooring, siding, building a deck, or working on a community center, we seek to invest into a relationship that fosters sustainable change in the community. Through trusting relationships, we are able to listen and be led by local leaders knowing that the true physical needs of the community will be met. You, as well as students are left knowing we've really made an impact- holistically transforming the communities we work alongside.

Our Impact

We are dedicated to an impact that lasts much longer than one week for our students, or one summer for the communities we work with. We spend significant time in each community on a year round basis, and as Summer Staff, you'll see the results of these long-standing relationships. You'll meet community members that treat you like family and witness first-hand, the holistic impact each project has on the community year after year. As for the impact on the lives of the students, check out our MyStep website. This is a tool we have created and provide to each student that comes on a Next Step trip, as a way to encourage him or her to stay connected with their faith. This is done through daily devotions, an accountability program, truth or dare testimonies, and prayer, for all 52 weeks of the year.

What To Expect

Your summer with Next Step will begin with an intense week of training in Madison, Wisconsin. During training, you will get to know your team, learn the details of the program, and gain a better understanding of the community you will be serving with. Our goal during training is to instill confidence within you so you feel prepared and equipped for your summer on site.

After training week, you will head off to the community you will call home for the summer. Depending on if the site is domestic or international, you will fly or drive with your team. Once you arrive, you will have a week to get settled in and become acquainted with the community you will be working alongside.

Before you know it, the first group of students will arrive and your nine weeks of mission trips will begin! Each group will bring anywhere from 30-100 energetic Jr. High and High School students. This is your opportunity to lead these students in worship, work projects, and make a lasting impact on their lives. The groups will arrive on Sunday afternoons and leave on Saturday mornings. The time between each new group is spent with your team resting, relaxing, and getting ready to do it all over again!

There is no doubt this is an intense summer. There isn't much down time or time for breaks; but if you are serious about missions and developing yourself into an effective leader for Christ's Kingdom, then a Next Step Summer Staff position is for you.

Summer Staff Facts

Dates: Our summer internship program is an 11-week program running from May 22nd to August 8th.

Location: You will be placed at one of the 16 locations in which we serve.

Age Requirement: All Summer Staff are required to be at least 18 years of age and have been out of high school for one full year.

Training: Your internship includes one week of training prior to being sent out to the community you will live in for the summer. This training covers program and community details, as well as the ins and outs of a Next Step mission trip. You will also be trained on the responsibilities of your specific position. Team Leaders are required to attend an additional weekend of online training in April.

Benefits: Food, lodging, and travel are all covered while on site for the duration of your internship.

Salary: All Next Step Summer Staff positions are paid.

Support Raising: Our Internship Positions [except construction] require you to raise support.

Schedule:

May 22nd – May 26th: Training Week in Wisconsin

May 27th – June 3rd: On-site Training and Set up

June 4th – August 6th: Lead Nine Weeks of Mission Trips

July 7th – 9th: Mid-Summer Team Break

August 8th: Celebration Night - Madison, WI

Typical Schedule

As Summer Staff, your day to day will change often and require flexibility. This schedule is given as a general outline of what you can expect, understanding that your schedule will vary dependent upon your position.

Sunday

Groups arrive on Sundays between 3 PM – 5 PM and your week begins! Sunday nights involve a brief orientation with the group leaders, dinner, worship, and an explanation of the projects for the week.

Monday-Thursday

The construction workweek runs Monday through Thursday. You will wake the students up at 7 AM and serve breakfast at 7:15 AM. Students will eat, pack their own lunch, and load up for the work sites. After a morning devotional, crews head out to their worksites at about 8:30 AM. You will head out with a crew at this time, working alongside students and being a part of leading the construction projects! You will work all day, break for lunch and a group devotional, and then continue the project. Pack up begins at about 3:00 PM and by 3:30 PM you're heading back to home base. From 4 PM – 6 PM there's time to shower, free time, and time to hangout and get to know the students. You'll serve dinner at 6 PM and begin worship at 7 PM. After worship it's free time until lights out. After lights out you will have a brief staff meeting and head to bed.

Friday

Friday is a free day on the mission site. Each location will spend their day doing something fun in the community. To conclude the week, Friday evening will typically be focused on a community event or BBQ; inviting the community members you've met throughout the week and summer to join the group in food and fellowship.

Saturday

The groups will clean, pack up, and leave on Saturday morning. You will assist them in packing up and say your goodbyes. The remainder of your Saturday will be spent cleaning, shopping for supplies and materials, and catching up on some much needed rest before it starts all over again on Sunday afternoon!

Support Raising Requirement

Next Step Internships [not construction] require you to raise support. Many Summer Staff ask us why we have this requirement and where the support goes...

It's important to understand that our trips are anything but ordinary "paint a house" mission trips. For this reason, Next Step is committed to funding projects that really impact the community and meet the greatest needs. We want to build, transform, and empower the communities and families we work alongside. These projects take significant money, which is where you come in!

When you commit to serving as Summer Staff in a community with Next Step, you commit to making it possible to do the type of building that is sustainable. This could mean providing a wheel chair ramp to a senior citizen who hasn't left their house in two years because they can't walk down the stairs, or providing a brand new home to a family that previously shared a one bedroom house without heat.

Every year, Next Step Summer Staff raise over \$150,000 allowing us to do the work that we do. It has been a staple of our ministry since the very beginning: a staple that makes us different, a staple that makes us effective. So be humbled and energized when you raise support. It doesn't just go in your pocket. It goes to helping rebuild a community and creating long-term, sustainable changes.

FAQ's

What are the requirements to be on Next Step Summer Staff?

All applicants must be 18 years old and one full year out of high school. CPR certification is required prior to the start of the summer. *See positions and requirements for a list of specific position requirements.*

Do you have to serve for the whole summer? Are there any part-time internships?

All Summer Staff are required to serve from May 22nd through August 8th. There are no part time internships.

Do we receive any training?

Your summer will start with a week of training in Madison, Wisconsin. Here you will learn the ins and outs of the summer and get specific training for your position.

Do we get to choose what community we will be serving in?

There are several things we consider when placing staff and building the teams. First, we consider your specific skills and talents and how they best fit into the communities we work with and the teams that are set up. We also take into consideration where you would like to serve. Lastly, we place based on the needs of Next Step.

Do we serve in the same community all summer?

Yes. You will serve at one location for the entirety of your summer. This applies to everyone, except those hired on as Flex Staff (please see Job Descriptions). Flex Staff have the potential to relocate to various communities throughout the summer dependent on need and situation.

Do we have any time off?

Yes. There is a mid-summer team break on July 7th – July 9th. This will be an opportunity for you and your team to relax, leave site for the weekend, and reenergize for the last few weeks of trips. The goal is for you and your team to feel spiritually refreshed and rested. We ask that everyone stay together as a team during this weekend.

That being said, due to the nature of your position there is very little downtime on a day-to-day basis. Typical weekends are used to shop for supplies, set up new projects, and rest. You will be exhausted, but take it from us; it will be well worth it! The position requires your effort 24/7 for 10 weeks.

How are food and lodging handled?

All of your food and lodging is covered for the entire summer! You will be staying at a church or school in the community you live in. Your new bedroom will most likely be a Sunday School room. You will sleep on an air mattress.

How do I get to training week? How do I get to the community I will be living in?

You are responsible for your transportation to training week on May 22nd and home at the end of the summer on August 8th (one round trip ticket to Madison, Wisconsin). Next Step covers all the rest of your transportation!

If I'm on the Worship Team, do I need to bring my own instrument?

If you are playing the guitar or bass, yes you will need to bring it with you. You will also need to bring extra picks, strings, capos, etc. We will have all cables and amps. If you are playing the keys or drums, we will provide those for you.

If I'm on the Construction Team, do I need to bring my own tools?

No. Next Step has all power tools and hand tools on site. We ask that you do however bring your own Personal Protection Equipment (hard hat, glasses, gloves) and suggest bringing your tool belt. Any tools you choose to bring on site will be at your own risk.

I'm not on the Construction Team: What do I do during the day?

All staff will be expected to go out onto a worksite during the day. You will even likely be leading a site! You will learn some basic skills in managing a construction worksite during training week and throughout the summer from your Construction Team so that you feel comfortable managing student volunteers.

Do I have to attend the end of the summer banquet?

Yes. Traveling back to Wisconsin after your trips have ended is an important part of the summer. It offers you and your team closure from a summer full of life-changing experiences and gives you the opportunity to begin your transition back home. We will celebrate your hard work with friends and family as well as conduct important exit interviews and time to debrief your summer experience.

Can I drive to training? What do I do with my car?

Yes, you can drive to training. We prefer that you arrange to be dropped off in Madison, Wisconsin. If you need to drive to training and leave your car in Wisconsin, you will be leaving it at your own risk and must leave your keys at the Next Step office in case of emergency.

Ready to Take the Next Step?

To apply online visit:

<http://www.nextstepministries.com/internships-co-ops/>

We will begin accepting applications for the 2017 summer beginning October 1st, 2016.

Applying Online

- Submit your online application along with your resume and any required music or teaching samples. *Your application will not be considered until all of the requirements are submitted.*
- Within one week of submitting your application, you will be contacted and set up for your first phone interview with our Internship Coordinator.
- Within two weeks of your first interview you will be set up for a second phone or Skype interview with our Missions Director.
- Your references will be contacted.
- You will hear back from us within two weeks of your second interview on final hiring decisions.
- Offers are typically made within two weeks of your second interview.

Application Requirements

- ALL online applications must be accompanied by a resume.
- ALL Emcee applications must be accompanied by a 5-minute video message on a scripture passage of your choice. In the message please include the following: one scripture passage, one personal illustration, and one challenge to the listener.
- ALL Worship Team Member applications must be accompanied by an audio or video sample. We recommend using SoundCloud or YouTube.
- ALL Worship Leader applications must be accompanied by a video sample. This video must include you leading a worship service or song. Please submit a video, which displays your ability to lead vocally and on your primary instrument. We recommend using Vimeo or YouTube.